



May 5, 2025

To Whom It May Concern:

I am writing to provide an enthusiastic recommendation for Ryan Hsu.

Ryan has been a volunteer at TCV Food Bank and Mobile Pantry since October of 2024. We are an organization with a small staff, and we rely upon volunteers to help us fulfill our mission. Our regular volunteers like Ryan, are treated as staff here. He is kind and friendly and all our staff and volunteers find him delightful to work with.

I am pleased to share the many attributes I have seen in Ryan that I believe will make him an asset to any position.

Firstly, **Ryan is incredibly responsible**: he shows up for every shift he is assigned and communicates clearly if he is going to be late or something happens. He feels a sense of responsibility to the work and the people he works with.

Secondly, **Ryan is extremely diligent**: he makes sure any job he is doing is done right. We have many young volunteers here and he sets an example for them by staying on task and focused. His work ethic is fantastic, and he never leaves a job half done.

Thirdly, **he has an impressive attention to detail**. Ryan recently reminded me that back in December I had made a comment about wanting to remember to do something in the springtime. I was so thankful that he had somehow remembered this.

And lastly, **Ryan is very versatile**. He has volunteered in most of our programs and taken on most of the volunteer roles we have here, and he learns new tasks quickly and enthusiastically.

I would be pleased to speak with you further if I can offer any additional information. You can reach me by email at director@tcvfoodbank.org or phone at (510) 598-4067.

Warm regards,

Linda Leu
Executive Director, Tri-City Volunteers
Tax ID: 94-2217681

37350 Joseph Street • Fremont • CA 94536
Ph 510.793.4583 • Fax 510.793.1974
www.tri-cityvolunteers.org

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